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Impactful and Future-Proof Research

CyclOps WINTER SCHOOL

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Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Commission as the granting authority. Neither the European Union nor the granting authority can be held responsible for them



Why Care About Impact?



Why Impact is Now Non-Negotiable



CORE FUNDING CRITERION



MANDATORY AND OUR
RESPONSIBILITY AS
RESEARCHERS



LONG-TERM RESEARCH
RELEVANCE
AND CAREER IMPACT

Not only for innovation programmes, also research funding programmes want to see the potential generated impact (e.g. Research Ireland)

Outsourcing Your Impact Section: A Big Mistake



Impact is **not marketing**; it's a research activity.



Writing it yourself shows you understand:

Who benefits and how
Barriers and risks
Credible pathways to outcomes



Generic or outsourced text is prone to **gaps or inconsistencies** and **undermines credibility** with evaluators.

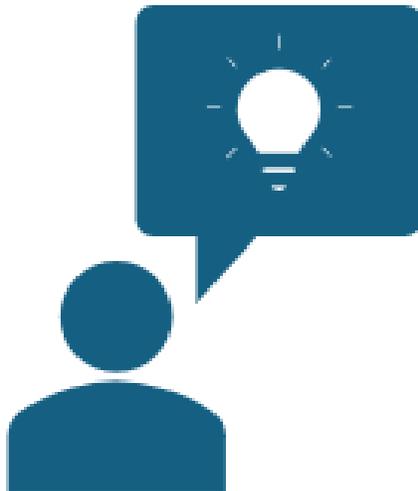


If your impact section is vague or copied from templates, risks and assumptions **may not align with your methodology**



Defining Impact is like **designing an experiment for the future**: you know best the assumptions and evidence.

Why you must own the Impact



Career & Funding Impact

- Builds skills for:
 - future (continuation) proposals
 - collaborations with industry and other stakeholders
 - policy engagement
- Evaluators reward researchers who understand the societal, economic, and policy impact
- Opens opportunities for jobs beyond Academia

Credibility

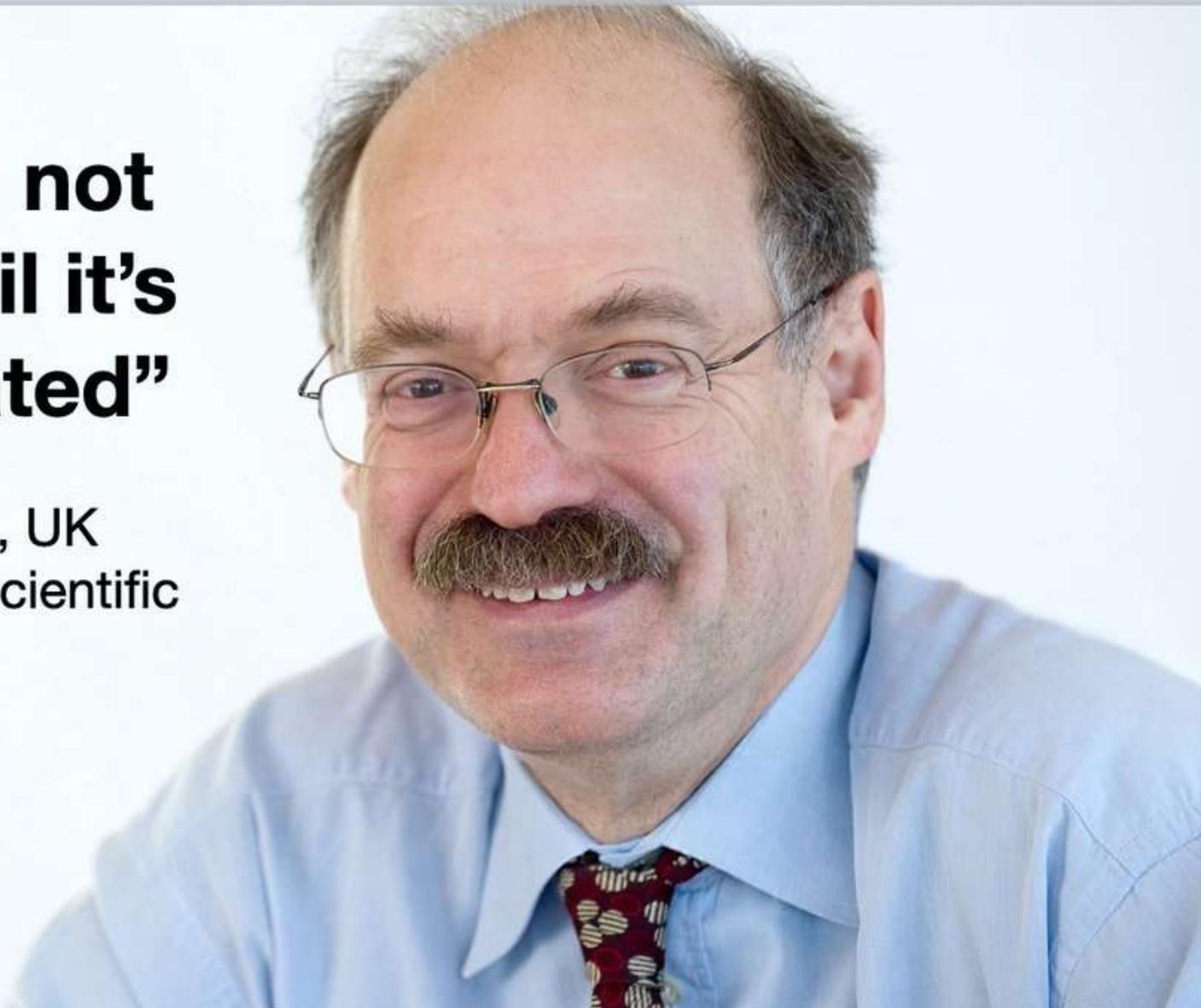
- Assumptions align with methodology
- Pathways to impact are realistic and evidence-based

Practical Advice:

- Treat impact like an experiment: collect evidence, identify pathways, test assumptions
- Use logic maps or stakeholder analysis to structure your thinking
- Reach out for support and consult advisors, **but define the main points yourself**

**“Science is not
finished until it’s
communicated”**

Sir Mark Walport, UK
Government Chief Scientific
Advisor



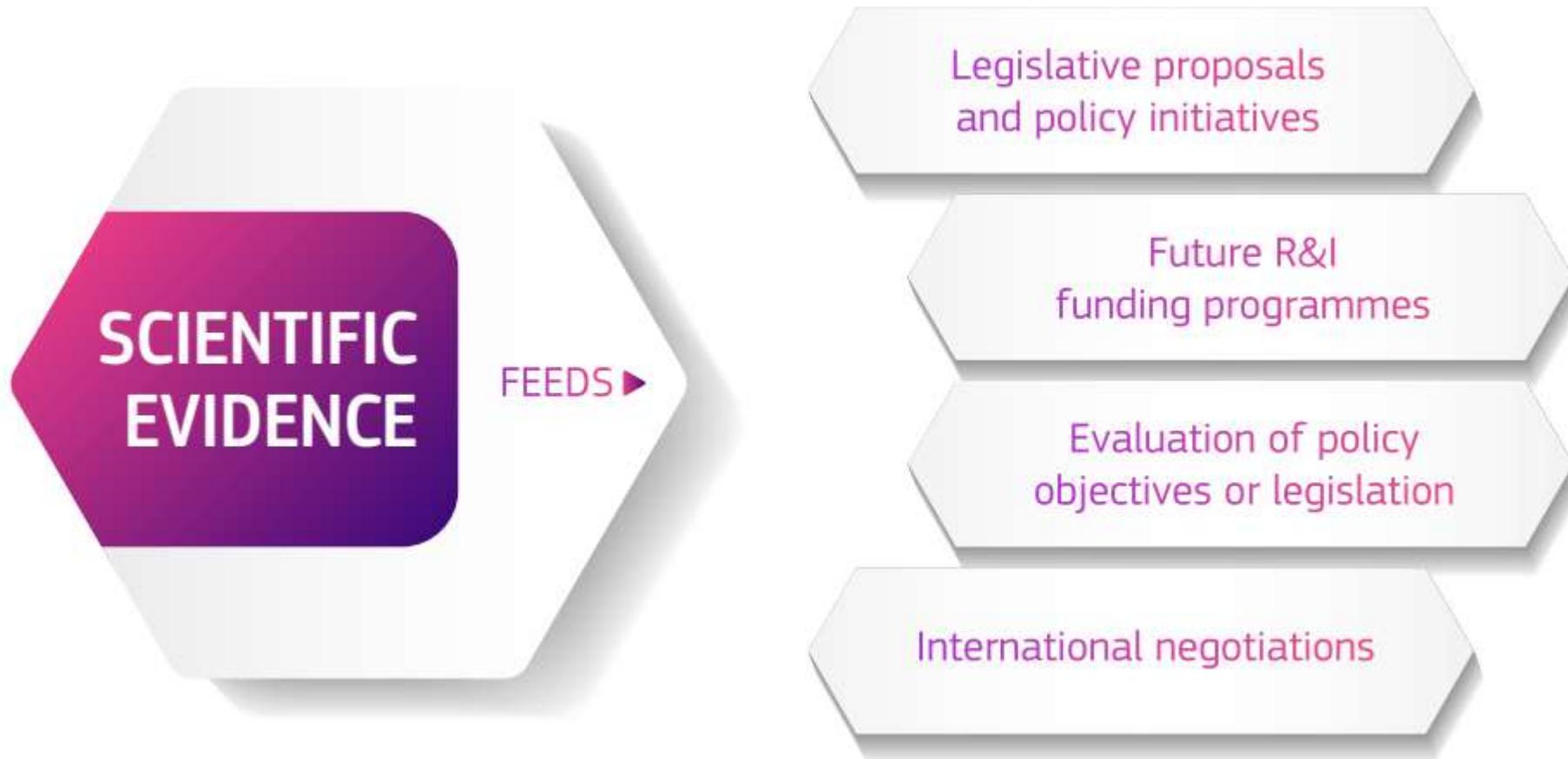
Policy Contributions as part of your Research

Special
Eurobarometer 557:

68% of Europeans agree that **scientists** should intervene in political debate to ensure decisions take into account scientific evidence.



The Virtuous Cycle of Research Impact



Why Impact Matters for Researchers

65% Increase in number of FTE Researchers in EU between 2005 and 2023 (from **1.30** to **2.15** million).

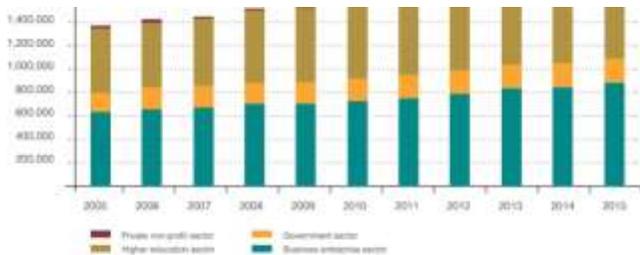
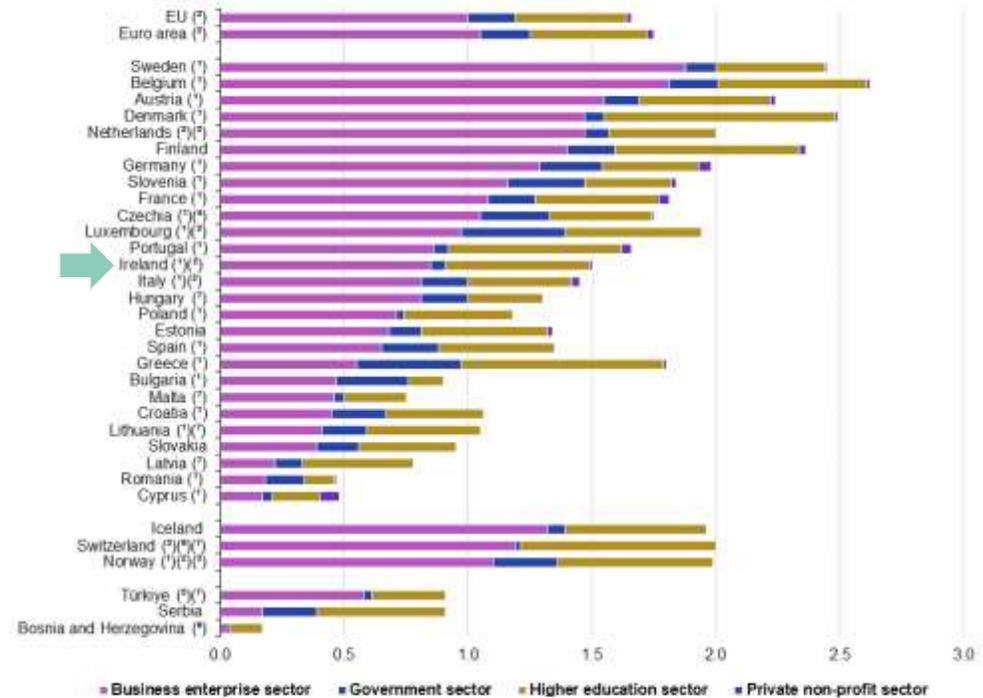


Figure 2: Employment in EU research and development, by sector (EU-28, 2005-2015, Eurostat, 2017)

R&D personnel by sector, 2023

(% of total employment, based on full-time equivalents)



FTE Researchers in the EU in 2023

57% worked in Business Enterprises

32% in Higher Education (HE)

10% in the Government sector

Widening Horizons

Researchers' transferable skills open multiple opportunities within and beyond HE

Nearby	Still close	A little further	Away from research	Anything goes
			Legal or patents	Any 'graduate level' job - Accounting - Law - Marketing - Production - Admin
		Government lab	Teaching schools/ colleges	Personnel
	Research Fellow	Museum/gallery	Scientific /public policy advisor	Private sector
	Technical support	Research Institute	Government 'desk researcher'	Not-for-profit sector
Research staff – new contract	Lecturer	Research Council, Charity, private company	Publishing	Self-employment
	Administrator	Small or medium enterprise, Research and Development	Research Councils	Small or medium enterprise
	Entrepreneur	Consultancy firm or independent consultant	Clinical advisor	Large organisation
		Your own 'spin-off' business	Pharmaceuticals	Service sector
			Production manager	Manufacturing
			Technical sales/ marketing	Government
			Consultancy	Start your own business
Narrow horizon – known and safe but secure	A little wider – but still university based	Still research but transferring research skills to another setting	Using knowledge and understanding but not research	Using transferable skills rather than specific knowledge

Increasing 'risk' and research effort to investigate

Increasing breadth of opportunity

Increasing likelihood of some kind of retraining (but not always)

Increasing wide horizons, the world is your oyster!

Why Impact Matters for Researchers

The screenshot shows the Teal website interface. At the top, there's a navigation bar with 'AI Resume Builder', 'Job Tracker', 'Tools', and 'Resources'. A 'Sign up' button and a 'Log in' button are also visible. The main content area is titled 'Most Important Research and Development Manager Skills in 2025'. The article is divided into several sections: 'Innovation Management and Foresight', 'Cross-Disciplinary Collaboration', 'Project Management Proficiency', and 'Intellectual Property Knowledge'. A sidebar on the left contains a 'Getting Started as a Research and Development Manager' section with links to 'What is a Research and Development Manager', 'How To Become', 'Skills', 'Education', 'Certifications', 'Tools & Software', 'LinkedIn Guide', 'Interview Questions', 'Job Titles', 'Work-Life Balance', and 'Professional Goals'. Below the sidebar is a 'Research and Development Manager Resources' section with a link to 'Product Development Jobs'. At the bottom of the sidebar, there's a call to action: 'Uncover Gaps in Your Resume Skills Section' with a subtext 'Use Analysis Mode to analyze your resume for missing skills'.

Hard Skills

Soft Skills

- 1. Innovation** Management and Foresight (Future Technologies and **Market** Demand)
1. Cross-Disciplinary Collaboration
2. PM Proficiency
- 3. Intellectual Property** Management
4. Resourcefulness and Budgeting Acumen
- 5. Regulatory** Compliance and QA
- 6. Strategic** Thinking
- 7. Environmental** and Social Governance (**ESG**)

Why Impact Matters for Researchers



HIGHER GRANT
SUCCESS RATES



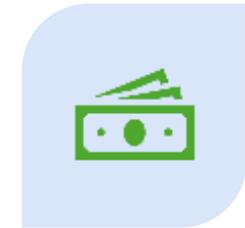
STRONGER PROMOTION
& TENURE CASES



INCREASED VISIBILITY &
LEADERSHIP
OPPORTUNITIES



EXPANDED
INTERNATIONAL AND
INDUSTRY NETWORKS



CAREER RESILIENCE IN
A VOLATILE FUNDING
LANDSCAPE

Why Impact Matters for Research Managers and Administrators

More competitive proposals

Clearer narratives, higher evaluation scores

Clearer alignment with funder priorities

Proposals speak the funder's language *and help shape it*

Contributions to work programme drafts & consultations

Institutions with strong impact insight influence future funding calls

Enhanced institutional reputation

Recognition for delivering meaningful results

Deeper partnerships

Trusted relationships with funders, industry & policy stakeholders

Sustainable funding pipelines

Long-term success across calls and programmes

The “Impact Partner” Advantage

More invitations • More strategic roles • More influence

Impact as Career Insurance

Researchers and Institutions that embed Impact:

- **Adapt faster** to new funding priorities
- **Survive** policy shifts and budget constraints
- Remain **fundable and relevant**
- Build **long-term trust** with funders and partners



Impact in EU Projects

Learning to Love the "Dreaded" Section 2
in Horizon Europe Proposals





Evaluation criteria (RIAs and IAs)



Activities to establish new knowledge or to explore the feasibility of a new or improved technology, product, process, service or solution.

This may include basic and applied research, technology development and integration, testing, demonstration and validation of a small-scale prototype in a laboratory or simulated environment.



Activities to produce plans and arrangements or designs for new, altered or improved products, processes or services.

These activities may include prototyping, testing, demonstrating, piloting, large-scale product validation and market replication.

EXCELLENCE

- ✓ Clarity and pertinence of the **project's objectives**, and the extent to which the proposed work is ambitious, and goes beyond the state-of-the-art.
- ✓ Soundness of the proposed **methodology**, including the underlying concepts, models, assumptions, interdisciplinary approaches, appropriate consideration of the **gender dimension** in research and innovation content, and the quality of **open science practices** including sharing and management of research outputs and engagement of citizens, civil society and end users where appropriate.

IMPACT¹

- ✓ Credibility of the **pathways** to achieve the expected **outcomes and impacts** specified in the work programme.
- ✓ Suitability and quality of the **measures to maximize expected outcomes and impacts**, as set out in the dissemination and exploitation plan, including communication activities.

QUALITY AND EFFICIENCY OF THE IMPLEMENTATION

- ✓ Quality and effectiveness of the **work plan**, assessment of risks, and appropriateness of the effort assigned to work packages, and the resources overall.
- ✓ Capacity and role of each **participant**, and extent to which the **consortium** as a whole brings together the necessary expertise.

NEW! (1) Simplification of evaluation of impact from WP2026/7 onwards: Scale and significance of contributions are no longer considered.

Proposals aspects are assessed to the extent that the proposed work is within the scope of the work programme topic





Evaluating the impact criterion (1/2)

Assess the proposed pathways towards impact:

- Is the contribution of the project towards the 1) expected outcomes of the topic and 2) the wider impacts, in the longer term, as specified in the respective destinations of the WP, credible?
- Are potential barriers to the expected outcomes and impacts identified (i.e. other R&I work within and beyond Horizon Europe; regulatory environment; targeted markets; user behavior), and mitigation measures proposed? Is any potential negative environmental outcome or impact (including when expected results are brought at scale, such as at commercial level) identified? Is the management of the potential negative impacts properly described?

Following questions are adapted to RIA and IA type of actions (ToA). Similar questions will be asked for other ToAs, in line with the instructions in the specific applications forms.

NEW! Simplification of evaluation of impact from WP2026/7 onwards: Scale and significance of contributions are no longer considered.

Always provide well-supported reasons to justify your evaluation. For instance, if you think that the contribution of the project towards the expected outcomes of the topic is (or is not) credible, **add always the rationale behind your opinion.**



Evaluating the impact criterion (2/2)

Assess the measures to maximise impact –
Dissemination, exploitation and communication :

- Are the proposed dissemination, exploitation and communication measures suitable for the project and of good quality? All measures should be proportionate to the scale of the project, and should contain concrete actions to be implemented both during and after the end of the project.
- Are the target groups (e.g. scientific community, end users, financial actors, public at large) for these measures identified?
- Is the strategy for the management of intellectual property properly outlined and suitable to support exploitation of results?
 - If exploitation is expected primarily in non-associated third countries, is it properly justified how that exploitation is still in the Union's interest?

Following questions are adapted to RIA and IA type of actions (ToA). Similar questions will be asked for other ToAs, in line with the instructions in the specific applications forms.

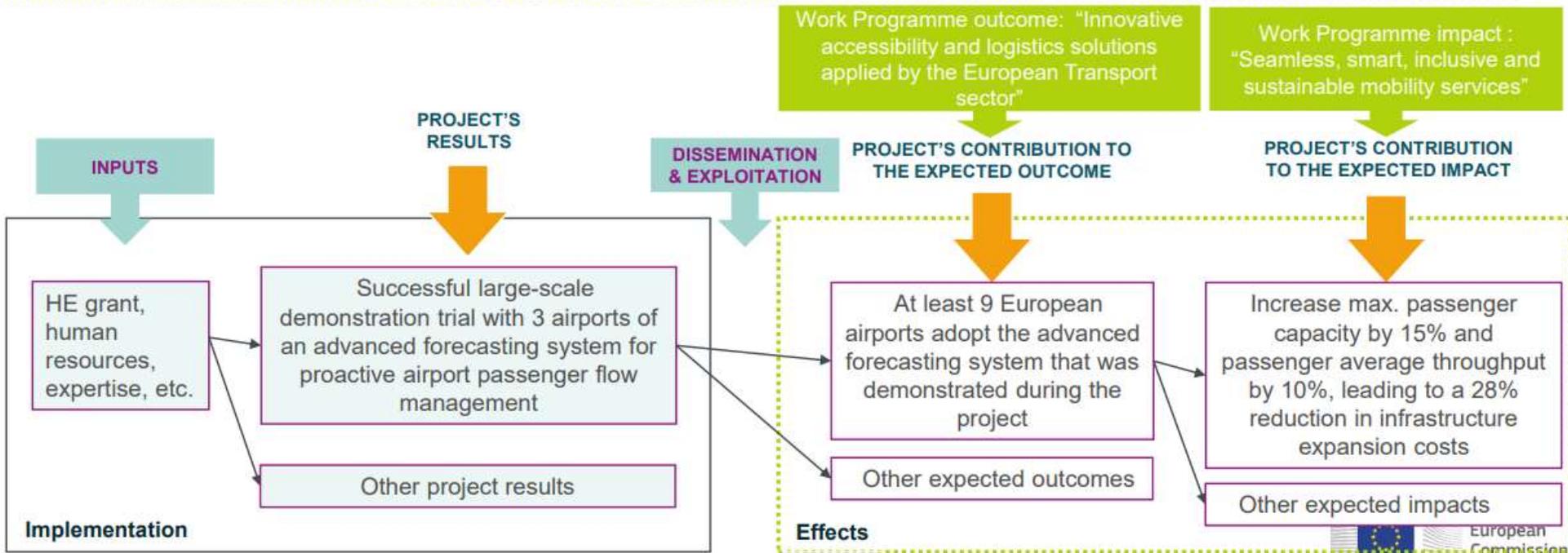
Always provide well-supported reasons to justify your evaluation. For instance, if you think that the dissemination, exploitation and communication measures are (or are not) suitable for the project and of good quality, **add always the rationale behind your opinion.**



How applicants describe the impact

Project's pathway towards impact

...by thinking about the specific contribution the project can make to the expected outcomes and impacts set out in the Work Programme.



Impact is 1/3 of the Score (at least!)

Scores and weighting

Evaluation scores will be awarded for the criteria, and not for the different aspects listed in the table. For full applications, each criterion will be scored out of 5. The threshold for individual criteria will be 3. The overall threshold, applying to the sum of the three individual scores, will be 10.

To determine the ranking for 'Innovation actions', the score for 'Impact' will be given a weight of 1.5.

Proposals that pass the individual threshold AND the overall threshold will be considered for funding, within the limits of the available call budget. Other proposals will be rejected.

For each group of proposals with the same score, starting with the group achieving the highest score and continuing in descending order:

- 1) Proposals that address aspects of the call that have not otherwise been covered by more highly ranked proposals will be considered to have the highest priority.
- 2) The proposals identified under 1), if any, will themselves be prioritised according to the scores they have been awarded for 'Excellence'. When these scores are equal, priority will be based on scores for 'Impact'. In the case of 'Innovation actions', priority will be given to the score for 'Impact', followed by that for 'Excellence'.

UCD Resources



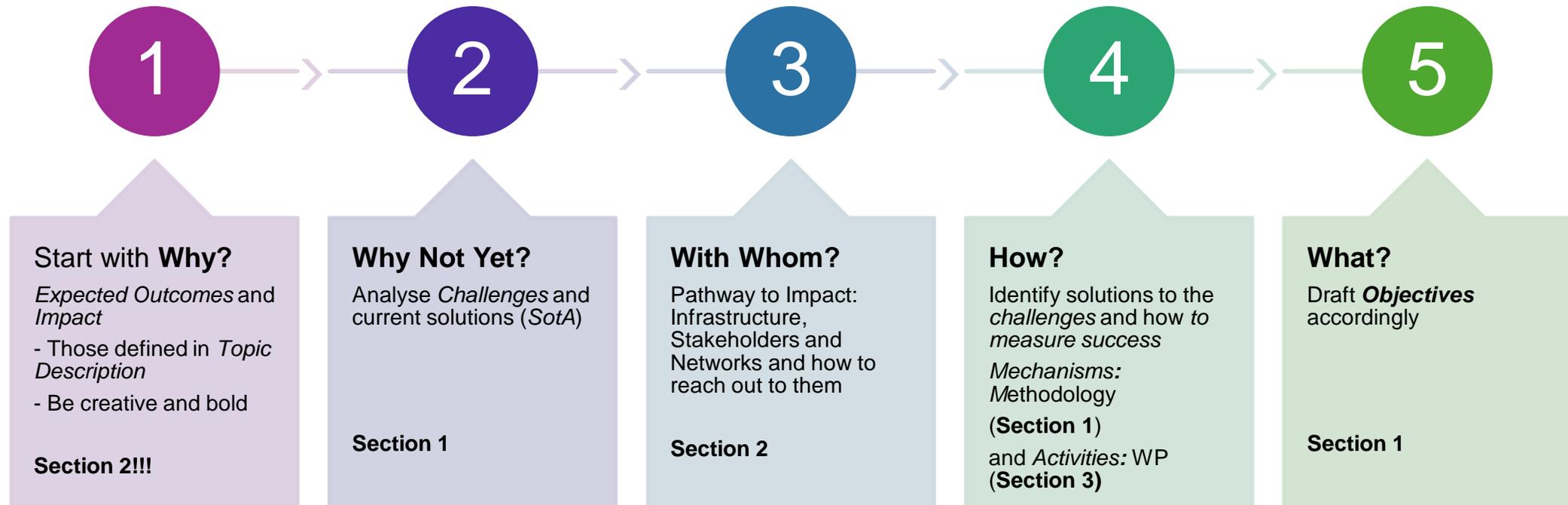
Writing a successful Horizon Europe proposal

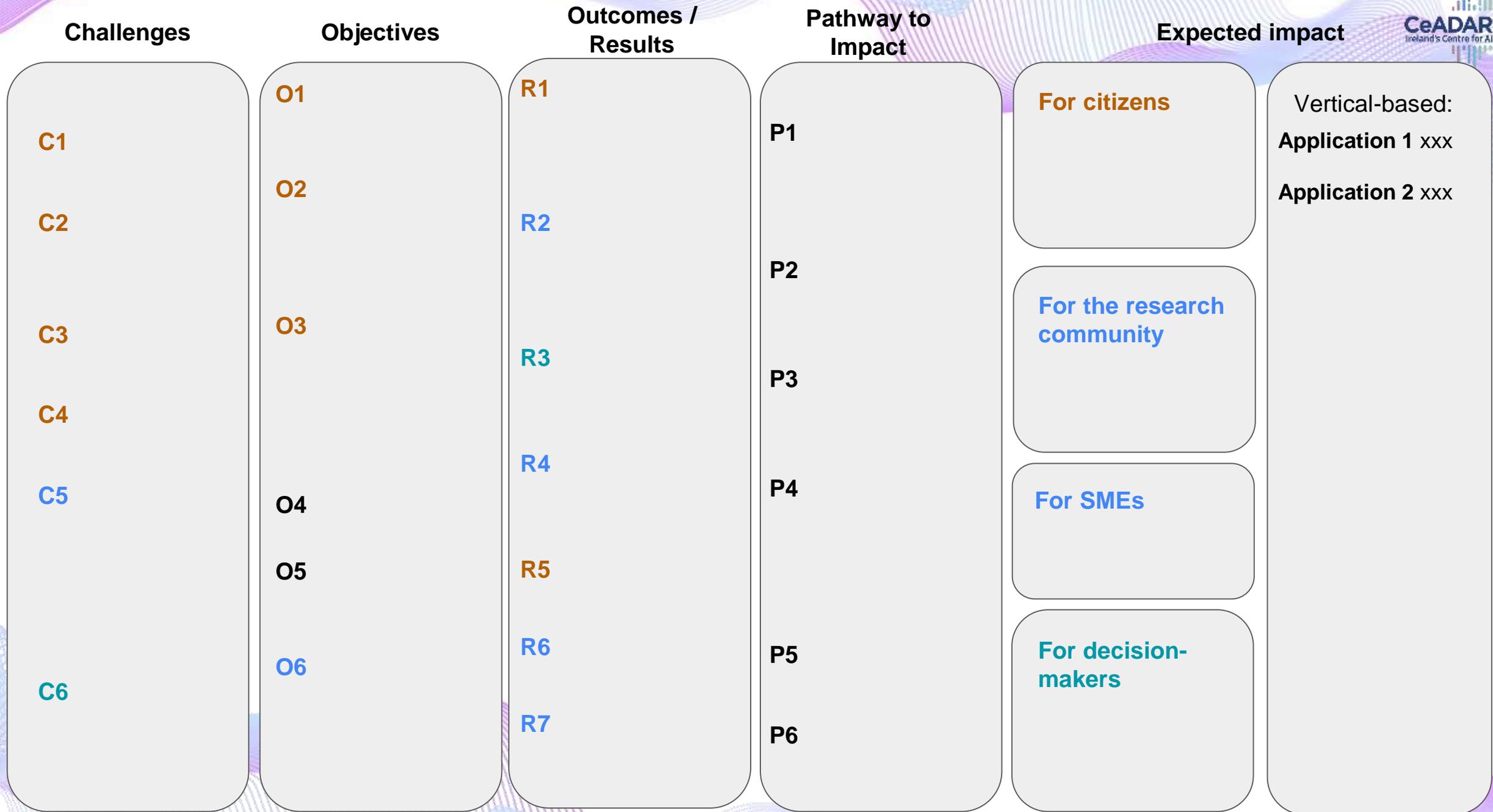
Home / Communicate / Writing a successful Horizon Europe proposal

Horizon Europe - The EU's major funding programme for research and funding research that's likely address societal challenges and the Europe



Using the Logic Map







Logic Map Example



1 Why?
Companies want to leverage the value of data they have or may access (e.g. data spaces)

2 Why Not Yet?
Lack of agnostic, low-literacy, low-cost, accessible AI tools for small businesses
Available solutions require either big investment without clear ROI or specialist talent

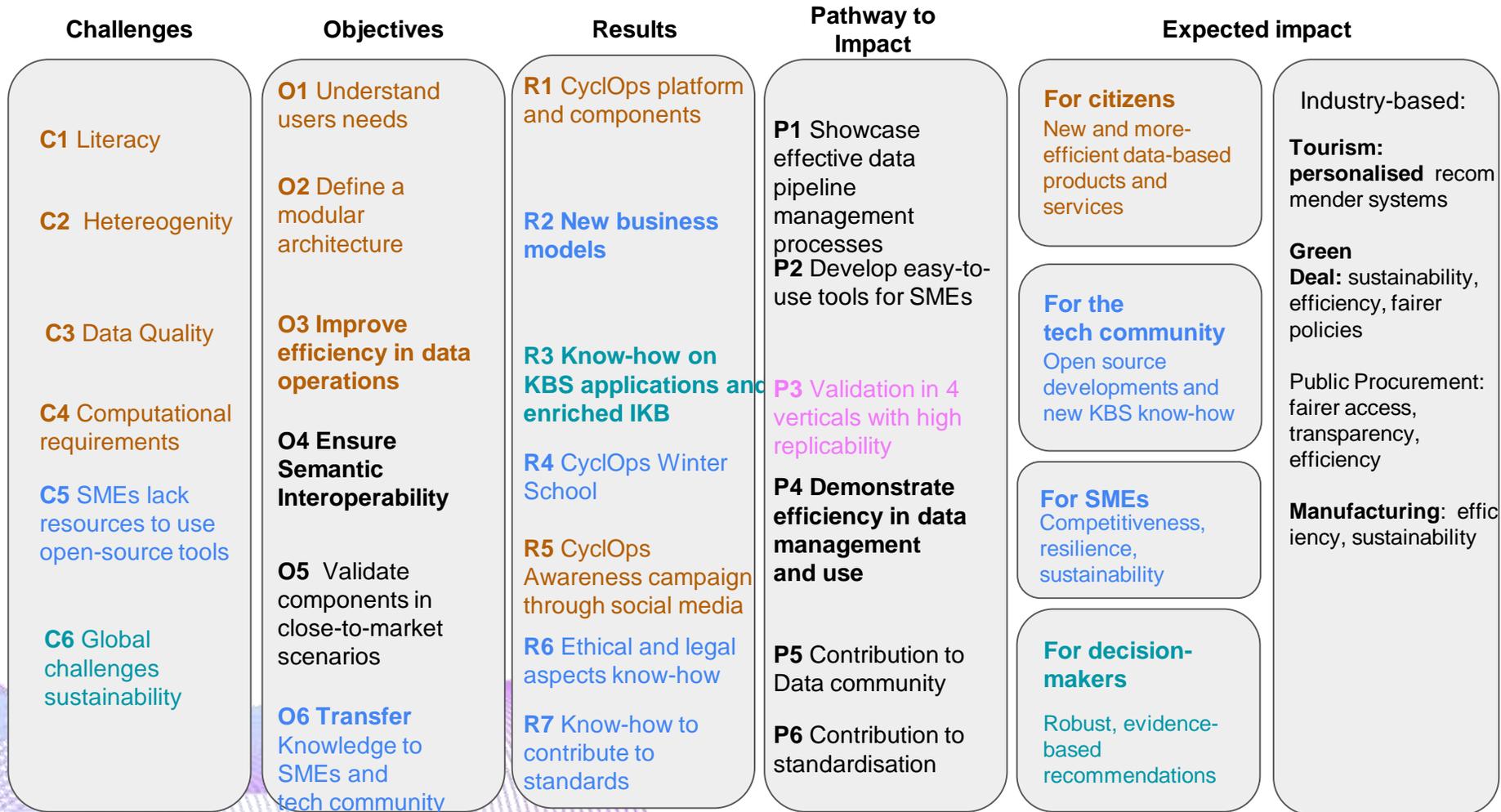
3 With Whom?
Industry partners (SMEs) in the Project, RTO, technology providers, technological consultancy companies not linked to specific tech stack

4 How?
Identify bottlenecks in the data processing workflow and develop tools for each and every step.

Two iterations of development of modular tools

5 What?
Integrated platform
Interoperable modules covering the data pipeline processes

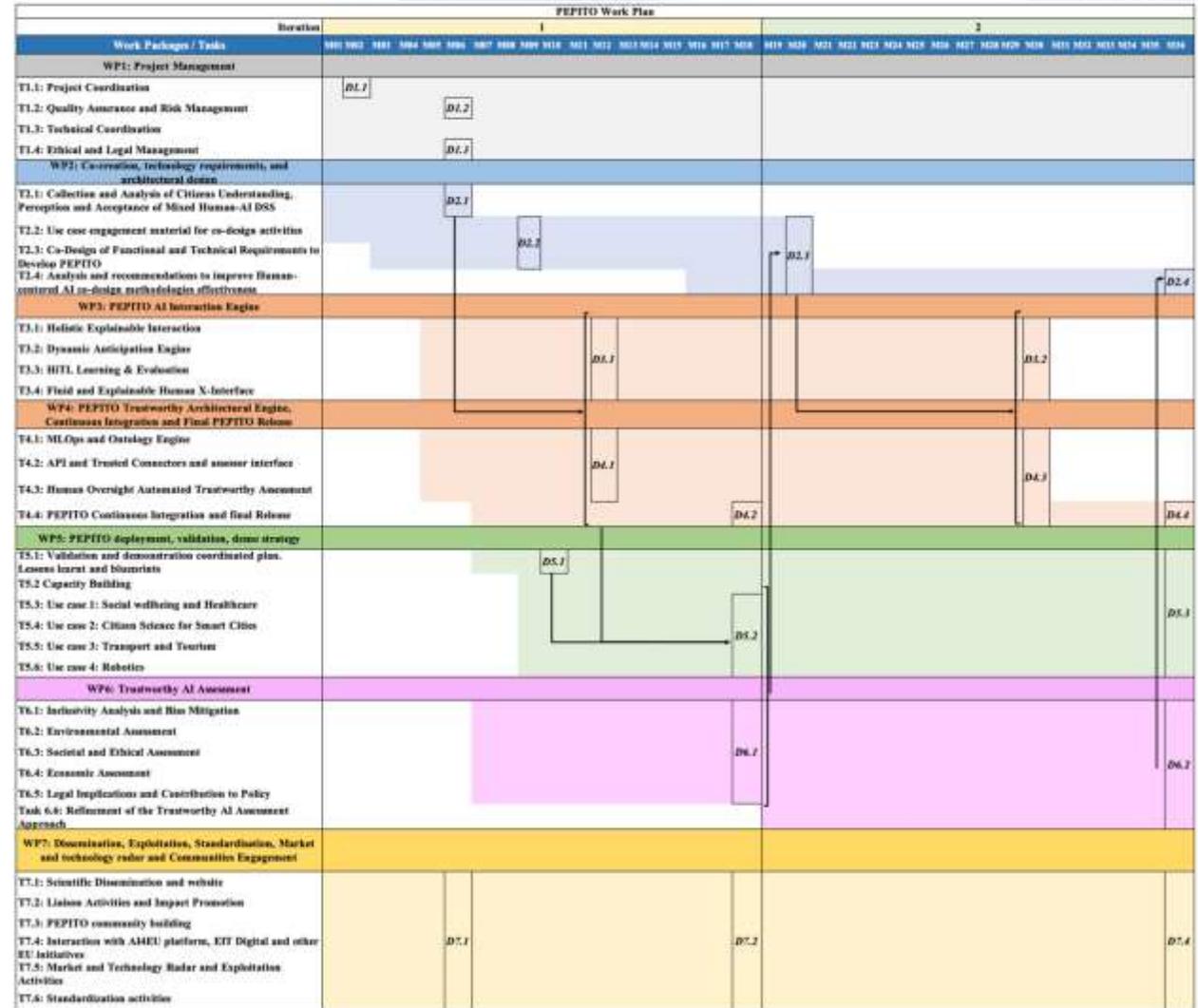
Logic Map Example



Logic Map and Work Plan

Evaluators will check **coherence** (credibility / suitability)

Impacts must be supported with related **activities** and **budget**



Defining Impact

inspired by the EIT KPIs

1. Innovation & Knowledge Outputs

How research turns into usable solutions

New products, services and processes
Patents and other intellectual property
Innovations introduced to the market

2. Business Creation & Economic Impact

How ideas generate growth and jobs

Start-ups created and supported
Scale-ups accelerated
Investment attracted (public and private)
Jobs created

3. Education & Human Capital

How people become future innovators

Students trained and graduates produced
Development of entrepreneurial and innovation skills
Capacity building for professionals and researchers

4. Networks, Diffusion & Ecosystem

How impact spreads across Europe

New partnerships between academia, industry and society
Geographical reach of innovations
Dissemination of results to users, professionals and citizens

5. Societal & Systemic Impact

How innovation improves society and policy

Uptake of solutions addressing societal challenges
Deployment of solutions in real environments
Influence on policy, practices and behaviour

Cross-Cutting Strategic Dimensions

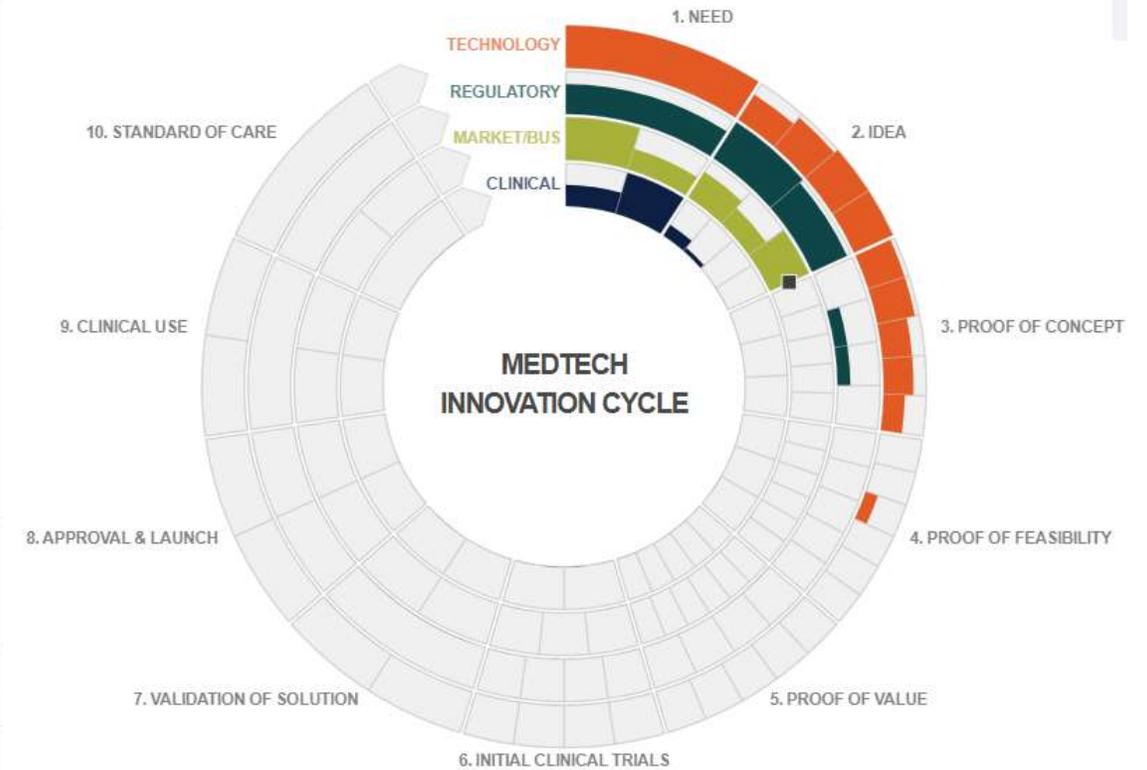
What ensures sustainable long-term impact

Regional innovation and inclusion
Gender balance and diversity
Long-term monitoring of results beyond project end

Defining Impact

inspired by the CIMIT GAITS

5. Proof of Value (POV)	The potential of the solution to work and create value for stakeholders is demonstrated	<input type="checkbox"/> Feedback from 100+ clinical stakeholders <input type="checkbox"/> Feedback from 5+ KOLs <input type="checkbox"/> Animal/first in/with man experiments <input type="checkbox"/> Medical advisory board <input type="checkbox"/> Clinical trial endpoints	<input type="checkbox"/> Key management team committed <input type="checkbox"/> Investor ready business plan <input type="checkbox"/> Feedback from 20+ economic buyers <input type="checkbox"/> Initial seed investment <input type="checkbox"/> Incorporation & Founders Agreement <input type="checkbox"/> Key relationships formalized	<input type="checkbox"/> Essential requirements checklist <input type="checkbox"/> Application form to competent authority submitted <input type="checkbox"/> Clinical investigation approval(s) <input type="checkbox"/> Electronic protected health information (ePHI) plans	<input type="checkbox"/> "Works Like, Looks Like Made Like" prototypes <input type="checkbox"/> Essential technical experiments results <input type="checkbox"/> IP search report <input type="checkbox"/> Key in-sourcing requirements committed <input type="checkbox"/> cGMP compliant pilot manufacturing process
6. Initial Clinical Trials	Regulated production of prototypes and collection of clinical and economic data	<input type="checkbox"/> Endpoints achieved in pilot clinical trials <input type="checkbox"/> Demo feedback from 20+ clinical stakeholders <input type="checkbox"/> Peer reviewed publication(s) submitted	<input type="checkbox"/> Value quantification <input type="checkbox"/> Feedback from 20+ economic buyers <input type="checkbox"/> 1st Institutional investment	<input type="checkbox"/> GDPR/HIPAA compliance <input type="checkbox"/> Security and vulnerability certifications <input type="checkbox"/> Data requirements confirmation <input type="checkbox"/> Pre-submission sent	<input type="checkbox"/> cGMPs compliant manufacturing plan <input type="checkbox"/> Updated specification & experimental validation <input type="checkbox"/> All in-sourcing requirements achieved <input type="checkbox"/> Full IP application
7. Validation of Solution (VoS)	The solution is shown to be effective and its value to all stakeholders is validated	<input type="checkbox"/> Endpoints achieved in pivotal clinical trials <input type="checkbox"/> Peer reviewed publication(s) accepted	<input type="checkbox"/> Purchasing intent from 10+ buyers <input type="checkbox"/> Second round of institutional investment	<input type="checkbox"/> Submission of Technical file to regulatory body	<input type="checkbox"/> Quality assured process validation (cGMP) <input type="checkbox"/> Updated specification & experimental validation
8. Approval & Launch (A&L)	Institutional and regulatory approval received and sales launch	<input type="checkbox"/> Training materials & Support established <input type="checkbox"/> Specialty medical groups review in place	<input type="checkbox"/> Initial sales <input type="checkbox"/> Update regionalization plans	<input type="checkbox"/> Registration and listing <input type="checkbox"/> CMS/Public Coverage and CPT/DRG code determination	<input type="checkbox"/> Finalized cGMP manufacturing process <input type="checkbox"/> IP for improvements filed
9. Clinical Use (Use)	The solution is used successfully in day-to-day clinical practice	<input type="checkbox"/> Included in local practice guidelines <input type="checkbox"/> Peer reviewed publications	<input type="checkbox"/> Profitable sales <input type="checkbox"/> New markets launched	<input type="checkbox"/> Monitoring/ inspections	<input type="checkbox"/> Improvement plan <input type="checkbox"/> Key patents issued
10. Standard of Care (SoC)	The solution is recognized as the standard of care	<input type="checkbox"/> Recommended practice by medical specialty	<input type="checkbox"/> Dominant market share <input type="checkbox"/> Health economics study	<input type="checkbox"/> Product Obsolescence Plan	<input type="checkbox"/> Component Obsolescence Plan



Impact on Policy



EU EC Resources

Innovation Radar <https://innovation-radar.ec.europa.eu/>

European Commission: European Research Executive Agency, *Communication, dissemination & exploitation what is the difference and why they all matter*, Publications Office of the European Union, 2023
<https://data.europa.eu/doi/10.2848/289075>

European Commission: European Research Executive Agency, *Disseminating and exploiting results – A starter kit for EU-funded research and innovation projects*, Publications Office of the European Union, 2025
<https://data.europa.eu/doi/10.2848/1949672>

EXPLORE INNOVATIONS BY MATURITY LEVELS

Explore All



Exploring

Innovations actively exploring value creation opportunities.



Tech Ready

Progressing on technology development process (e.g. pilots, prototypes, demonstration)



Business Ready

Putting concrete market-oriented ideas together (e.g. market studies, business plans, end-user engagement)



Market Ready

Outperforming in innovation management and innovation readiness. Considered "Ready for market"

COMMUNICATION, DISSEMINATION & EXPLOITATION
WHAT IS THE DIFFERENCE AND WHY THEY ALL MATTER

- Communication:** Focuses on making the public aware of the results of EU-funded research and innovation. It is a legal obligation under Article 17 of the Framework Regulation.
- Dissemination:** Focuses on making the results of EU-funded research and innovation available to the research community. It is a legal obligation under Article 18 of the Framework Regulation.
- Exploitation:** Focuses on making the results of EU-funded research and innovation available to the business community. It is a legal obligation under Article 19 of the Framework Regulation.

Disseminating and Exploiting results
A starter kit for EU-funded research and innovation projects

Common Impact Killers

Avoid this Evaluator Traps

Common Drawback	Evaluator Comment	How to Fix It
1. Generic Pathways (e.g., "We will engage with policy-makers and industry.")	<i>"The proposal fails to identify specific stakeholders or explain how engagement leads to adoption."</i>	Name specific organizations (e.g., companies, hospitals...), associations, networks, or EU working groups. Consider including them as partners.
2. Over-Ambitious Claims (e.g., "This project will solve global climate change.")	<i>"Claims regarding the scale of impact are over-ambitious and lack a credible baseline or calculation."</i>	Focus on significance for a specific target group. Use realistic numbers and a clear baseline.
3. Dissemination = Exploitation (Confusing giving a talk with actual use of results.)	<i>"The plan describes communication activities rather than how results will be used commercially or socially."</i>	Define Use . Explain who will own the result, if it's open-source, or how it becomes a new service/product.
4. Missing Barriers Analysis (Ignoring hurdles like laws, costs, or trust.)	<i>"The applicants have not addressed potential obstacles to innovation, such as regulatory hurdles or user reluctance."</i>	Include a "Barriers & Mitigations" table. Address the "Why Not Yet?" factor honestly.
5. The "Ghost" Work Plan (Impact claims in Sec 2 aren't in the Sec 3 budget/tasks.)	<i>"Lack of coherence; no specific tasks or deliverables are assigned to ensure the exploitation of results."</i>	Map every Outcome/Result to a specific Deliverable and Task in the work plan. Allocate enough PMs.
6. No Quantifiable KPIs (e.g., "We will improve trust in AI", "The new process will be more sustainable.")	<i>"The proposal lacks clear, measurable Key Performance Indicators (KPIs) to track progress toward outcomes."</i>	Use Target Numbers : "Increase adoption rate by 15%" or "Input provided to 2 specific standards committees". Evaluate baseline and think how to measure progress.
7. Weak IP Strategy (e.g., "We will decide on IP during the project.")	<i>"Management of Intellectual Property is insufficiently addressed, risking the sustainability of results."</i>	State existing and new IP and specify access rights for partners, TTO support and potential protection mechanisms (publications, patents, licenses...)

"Impact-by-design" EU Proposal Checklist

1. The Strategic Foundation (The "Why")

- Policy Alignment:** Have you identified the specific EU policy goals (e.g., Green Deal, Digital Decade, AI Continent Plan) your project supports?
- Outcome vs. Impact:** Are the **Outcomes** (short-term benefits) clearly distinguished from your **Impacts** (long-term societal/economic shifts)?
- The "Why Not Yet?":** Have you clearly defined the "barriers" (legal, social, or technical) that currently prevent this impact from happening?

2. Designing the Pathway (The "With Whom")

- Stakeholder Mapping:** Have you listed the specific groups (SMEs, policy-makers, citizens) who will actually *use* your results?
- Credibility Check:** Is the pathway realistic? (Avoid "hype"; focus on how you will bridge the gap between your lab and the end-user).
- Negative Side-Effects:** Have you identified any potential risks or unintended negative impacts of your research and how to mitigate them?

3. Maximizing Results (The "How")

- The 3 Pillars:** Do you have distinct plans for:
 - **Communication:** Reaching the general public, stakeholders and the media?
 - **Dissemination:** Reaching the potential beneficiaries?
 - **Exploitation:** Ensuring the results are used commercially or invested, by public authorities or socially?
- KER Identification:** Have you defined 3–5 **Key Exploitable Results** (e.g., a software tool, a policy white paper, a training module)?
- IP Management:** Is there a clear plan for who owns the IP and how it will be protected to prevent it from being lost (or stolen!)?

4. Coherence & Budget (The "What")

- Cross-Section Consistency:** Does every impact claimed in Section 2 have a corresponding activity in the **Work Plan (Section 3)**?
- Budget Alignment:** Is there a dedicated budget and "Person Months" allocated to impact, communication, and exploitation activities?
- Measurability:** Do you have **KPIs (Key Performance Indicators)** to prove to the evaluator that you can track your success?

5. UCD & URMAN Final Polish

- Resource Check:** Have you consulted the **UCD Impact Toolkit** or run your draft by a member of the **URMAN** group?
- The "Policy Link":** Does your proposal highlight how UCD's research contributes to Ireland's and Europe's strategic autonomy and priorities?

The "Impact Pitch" Test

Can you finish this sentence in 30 seconds?

"My project solves the challenge of **[X]**, creating the result **[Y]**, which will be used by **[Z Stakeholders]** to achieve the long-term impact of **[A]**."

**Start with Impact
Today,**

**Lead the Research of
Tomorrow**



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CeADAR
Ireland's Centre for AI

EDIH

European
Digital Innovation
Hubs Network



EuroHPC AI Factory Antennas



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